



*Seminars on*

# PRACTISING GENDER EQUALITY IN SCIENCE



## Presentation of the Guidelines for Gender Equality Programmes in Science



November 5th, 9th, 10th, 12th 2009



With a financial contribution from:

7 Framework Research Programme of the European Union  
IGRUE, Ministero delle Finanze e Tesoro - Italy



## The programme of the four seminars



**Date and venue:** Thursday, **November 5th 2009** - h. 9.30-1.30 pm  
Sala di Rappresentanza del Rettorato, University of Milan - via Festa del Perdono, 7, Milan, Italy

**Main Speakers:** Gabriele Ballarino (University of Milan); Bianca Beccalli (University of Milan); Tatiana Biagioni (Province of Milan, Project Women at Work in RST); Rita Biancheri (University of Pisa); Marina Cacace (ASDO); Antonio Chiesi (University of Milan); Maresa De Filippi (Region Lombardia, Project Dote Donna); Amalia Ercoli Finzi (Politecnico di Milano); Daniela Falcinelli (University of Milan); Carmen Leccardi (University of Milan Bicocca); Pia Locatelli (Foundation A. J. Zaninoni); Adriana Luciano (University of Turin); Susanna Mantovani (University of Milan Bicocca); Serenella Martini (Equal Opportunities Department, Presidency of the Council of Ministers, Italy); Fernanda Minuz ("Orlando" Association); Tiziana Nazio (University of Turin); Miriam Perego (University of Milan Bicocca); Patrizia Presbitero (Clinic Institute "Humanitas"); Marino Regini (University of Milan) Claudia Sorlini (University of Milan); Marzia Vaccari ("Orlando" Association); Francesca Zajczyk (University of Milan Bicocca); Flavia Zucco ("Donne & Scienza" Association).

**Info:** [prages@unimi.it](mailto:prages@unimi.it) and [sabrina.ortelli@unimib.it](mailto:sabrina.ortelli@unimib.it)



**Date and venue:** Monday, **November 9th, 2009** - h. 10.00-1.00 pm  
Business School, Manchester University, Manchester, United Kingdom

**Main Speakers:** Marina Cacace (ASDO); Lyn Davidson (Manchester Business School); Wendy Faulkner (University of Edinburgh); Sandra Fielden (Manchester Business School); Serenella Martini (Equal Opportunities Department, Presidency of the Council of Ministers, Italy); Jacqueline Scott (University of Cambridge); Annette Williams (UKRC, UK Resource Centre for Women in SET).

**Info:** [www.genet.ac.uk/events/Prages/](http://www.genet.ac.uk/events/Prages/)

## The programme of the four seminars



**Date and venue:** Tuesday, **November 10th 2009** - h. 1.00 - 4.00 pm  
Preben Hornungstuen, Room 132, Building 1422, Aarhus University, Aarhus, Denmark

**Main Speakers:** Mads Bøndergaard Kobbersmed (Aarhus University); Marina Cacace (ASDO); Dorte Hecksher (Aarhus University); Jørgen Jørgensen (Aarhus University); Evanthia Kalpazidou Schmidt (Danish Centre for Studies in Research and Research Policies, Aarhus University); Anne Trine Larsen (University of Southern Denmark); Serenella Martini (Equal Opportunities Department, Presidency of the Council of Ministers, Italy); Rossella Riccò (University of Milan); Karen Siune (The Danish Centre for Studies in Research and Research Policy, Aarhus University); Mette Verner (Aarhus School of Business, Aarhus University).

**Info:** [cfa@cfa.au.dk](mailto:cfa@cfa.au.dk)

contact persons: Evanthia K. Schmidt: [eks@cfa.au.dk](mailto:eks@cfa.au.dk) and  
Stine T. Faber [stf@cfa.au.dk](mailto:stf@cfa.au.dk)



**Date and venue:** Thursday, **November 12th 2009** h. 9.00 - 2.00 pm  
Hilton Budapest, Hess Andras tér 1-3 1014 , Budapest, Hungary

**Main Speakers:** Marina Cacace (ASDO); Dora Groo (Hungarian Science and Technology Foundation); Maria Palasik (expert); Serenella Martini (Equal Opportunities Department, Presidency of the Council of Ministers, Italy).

**Info:** <http://www.tetalap.hu> - email: [beata.szoboszlai@tetalap.hu](mailto:beata.szoboszlai@tetalap.hu)

In the framework of the project “Practising Gender Equality in Science” (PRAGES) four national seminars in four European countries will discuss the Guidelines that represent the final result of the project PRAGES was intended to address women’s under-representation in high-profile positions in scientific and technological research in the public sector.

After a decade of efforts, and in the context of persistent dynamics of discrimination, the aim of the project has been that of taking stock of the situation by highlighting strategies and measures that have proven effective in accelerating the pace of progress.

Issues at stake have from the beginning been identified, not only in women’s indisputable right to fair evaluation and reward of scientific merit, in terms of career advancement and access to decision-making positions, but also in the chance for scientific and technological research to become more firmly grounded in society and more relevant to evolving needs and expectations, in a time of profound change. Moreover, adding women’s (and other under-represented groups’) perspectives to the research process cannot but enhance creativity and innovation, while helping science to reconsider its by now questionable claims of neutrality and universality.

From this perspective, the guidelines are targeting a wide range of actors. Among them, in the first place, the scientific leadership and management, as well as women’s networks and associations, in public and private universities and research institutions. More in general, guidelines are also targeting public, private and non profit institutions involved in research policy; public, private and non profit institutions involved in equal opportunity policies; civil society organisations; business and trade-union associations; national and European scientific societies and networks, the media. The final text of Guidelines will be the result of a review process, which also includes the national seminars: the Guidelines will only be final after the suggestions emerging from the discussion are processed.

#### **Info on the project**

Equal Opportunities Department, Presidency of the Council of Ministers, Italy  
[www.http://www.retepariopportunita.it/defaultdesktop.aspx?page=2749](http://www.retepariopportunita.it/defaultdesktop.aspx?page=2749)  
email: [donnescienza@governo.it](mailto:donnescienza@governo.it)

#### **Info on the seminars**

ASDO - Assembly of Women for Development and the Struggle against Social Exclusion - Via Monte Zebio, 32 - 00195 Rome  
email: [info@asdo-info.org](mailto:info@asdo-info.org) - website: [www.asdo-info.org](http://www.asdo-info.org)